



AssessSystems Aust/NZ Ltd – PeopleCLUES – About Developers

Our product development and validation are directed by two internationally recognized experts in human assessment—Leonard D. Goodstein, Ph.D. and Richard I Lanyon, Ph.D., both of whom are principals in Psychometrics International. Together they bring over 100 years of research and clinical experience in human assessment to their work. Their co-authored text, *Personality Assessment* now in its third edition, is published by John Wiley and Sons, a well-established academic publisher. Their collaboration extends over four decades and provides Psychometrics with a level of professional expertise rarely matched.

Leonard D. Goodstein, Ph.D., is a consulting psychologist located in Washington, DC where he specializes in individual assessment for selection at the senior executive level and for forensic referrals as well as executive coaching. He is the former CEO and Executive Vice President of the American Psychological Association as well as CEO of University Associates, Inc. (now Pfeiffer & Company). His prior experience includes a thirty-year academic career including professorships at the Universities of Iowa and Cincinnati, and last at Arizona State University where he also served as Chair of the Department of Psychology. Dr. Goodstein was awarded a Fulbright Senior Lectureship at the Vrije Universiteit von Amsterdam. A frequent contributor to the professional literature, he is the author of over 200 research article and 20 books.

Richard I. Lanyon, Ph.D., is Professor of Psychology at Arizona State University and a consulting psychologist in Scottsdale, AZ. He previously held academic positions at the Harvard Medical School, Northeastern University, University of Pittsburg, and Rutgers University. Dr. Lanyon is a long-time contributor to the literature, having authored or co-authored more than 150 research articles, mainly on assessment, and a dozen books. The holder of the Diploma of the American Board of Psychology in both clinical and forensic psychology, Dr. Lanyon is a frequent expert witness in both criminal and civil cases in the Arizona courts.